



Immaculate Heart of Mary School, immersed in the teachings of the Catholic Church, is dedicated to providing excellent spiritual and academic formation in the development of well-rounded individuals centered in Christ.

Immaculate Heart of Mary School Board of Directors
Meeting Minutes
February 2, 2024

Attendees: Whitney Kaufman, Amanda Solt, Mark Sink, Steve Weber, Marleigh Plachecki, Joel Arends, Fr. Troy, Fr. David

Absent: Brandy Iacopelli, Monica Reeder

Resources: Holly Lake

Guests: Katie Hile, Dave Faber

Agenda Item	Discussion/Conclusion/Action
1. Call to order/Prayer/Mission Statement	Called to order at 6:01PM Father Troy lead the group in prayer
2. Roll Call	All introduced ourselves to Dave Faber who is joining us for our meeting today.
3. Dave Faber Presenting	1. Update on the Catholic Schools: Bridging Faith and Future Plan <ol style="list-style-type: none">Last 7 years we have continued to grow our enrollment.Average class size is 17. 18 is needed at minimum to pay for a teacher. Diocese recommends 18-24. A goal for us to look at and would be helpful.We are a very generous parish, thank you.Reviewed our board survey resultsDiocese Strategic plan update: a new strategic plan this year. Bridging Fatih & Future (2023-2028). Connecting



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	<p>Church, School & Home. Bishop introduces the plan in a video that the board viewed. 4 areas of focus: Catholic Culture & Mission, Programmatic Excellence, Accessibility & Investment, and Stewardship and Sustainability.</p> <p>2. Our purpose as a school board:</p> <ul style="list-style-type: none">a. We should have expertise in the area of the committee that we are in.b. Don't need to meet as a committee every month. Don't need to have a big committee.c. Reports for committees done in advance. We should all review them ahead of time. We are doing work on behalf of the school.d. Our work should be related to the strategic plan which should fulfill our charges on our committees.e. Discussed where to find certain information & training on the diocese website.<ul style="list-style-type: none">i. Diocese website - about - contact us - school board resources - scroll down to school board training - strategic planning and governance. School board training document.ii. Lots of resources for each committee.
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	iii. School Policies a little farther down on the page.
4 . Approval of Minutes	Joel Motions to approve, Steve seconds, all approved.
5. Campus Update (possibly remove) 5a. Athletic Association (should be part of Holly's report) 5b. Home and School (part of board) 5c. Killgoar (part of development)	5a. No updates 5b. No updates 5c. No updates
6. President's Report	Report in the Drive. Been sifting through how the board is supposed to function. Looking into what evaluations we need to complete this year. Planning the end of year lunch for the teachers. Will discuss plans going forward.
7. Principal's Report	Registration opened up today. Watching preschool numbers, it will fill up fast. Wait for the email that says it is complete, then parents are fully enrolled.
8. Pastor's Report	We should look at efficiency when we look at our functions on the board.
9. Standing Committees a. Mission Effectiveness - Marc Sink & Joel Arends b. Policy and Planning Committee - Joel Arends c. Buildings & Grounds - Steve Weber d. Finance - Brandy Iacopelli e. Committee on (New) Directors - Marleigh Plachecki	9a. Creating a committee, trying to coordinate a time to meet. 9b. Will keep overview on Strategic Plan. 9c. Made contact with grounds and maintenance crew. 9d- Report in drive. 9e. No updates 9f. No updates 9g. No updates



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<p>f. Development - Whitney Kaufman g. Communications/Marketing - Monica Reeder</p>	
<p>Strategic Discussions:</p> <p>10. Old Business</p> <p>11. New Business</p>	<p>10. Mission statement approved last meeting, do we have a new header available? Not yet. Working on the roll out.</p> <p>11. Need updated charges made available in the drive.</p>
<p>12. Other</p>	<p>Next meeting April 10, 2024 6PM</p>
<p>13. Adjournment</p>	<p>Meeting adjourned at 7:30PM and ended in prayer.</p> <p>Minutes submitted by: Amanda Solt, Secretary</p>