



Immaculate Heart of Mary School, immersed in the teachings of the Catholic Church, is dedicated to providing excellent spiritual and academic formation in the development of well-rounded individuals centered in Christ.

Immaculate Heart of Mary School Board of Directors
Meeting Minutes
August 9, 2023

Attendees: Whitney Kaufman, Amanda Solt, Monica Reeder, Mark Sink, Marleigh Plachecki, Joel Arends

Absent: Fr. Troy, Dave Iacopelli, Steve Weber

Resources: Holly Lake

Guests: None

Agenda Item	Discussion/Conclusion/Action
1. Call to order/Prayer/Mission Statement	Whitney calls to order 6:04PM Opening prayer
2. Roll Call	Attendees: Whitney Kaufman, Amanda Solt, Monica Reeder, Mark Sink, Marleigh Plachecki , Joel Arends Everyone introduced themselves, two new members present.
3 . Approval of Minutes	One change: Next meeting was listed as in September so changed to August. Motions to approve: Monica Second: Mark
4. Welcome to New Board Members	Joel & Marleigh



Immaculate Heart of Mary School, immersed in the teachings of the Catholic Church, is dedicated to providing excellent spiritual and academic formation in the development of well-rounded individuals centered in Christ.

<p>5. Campus Updates</p> <p>5a. Athletic Association</p> <p>5b. Home and School</p> <p>5c. Killgoar</p> <p>5e. Finance Council</p>	<p>5a. Sign ups sent out for the entire year. Discussed roles of association (fundraising, coaching, sign ups/participation). Next meeting - Sept. 7th. Mark will fill in.</p> <p>5b. Update from Monica: New home and school president, Lisa Grabel. First event will be Monday August 21st 5PM popsicles on the playground. Hosting coffee on the first day of school. Asked about the auction Euchre party. Will look into it. First meeting TBD</p> <p>5c. Name change: Killgoar Education Foundation. No additional updates.</p> <p>5e. No updates</p>
<p>6. President's Report</p>	<p>*Meetings listed- every other month + January budget meeting.</p> <p>*Upcoming School Board orientation session Wednesday, August 30 from 6:00-8:00pm at Cathedral Square. Recommend all members attend.</p> <p>*New members need to complete the training/education video in the drive.</p> <p>*School board page on the website will be updated once Kelly is back. New photos will be taken. New name tags will be ordered. They should be worn at school events that are attended in the capacity of a school board member.</p> <p>*Bylaws state we need a minimum of 9 board members, we have 8. Considering options to expand membership on the board.</p> <p>*First day of school on the 23rd. Parent meeting following Rosary. Encourage members to attend.</p>
<p>7. Principal's Report</p>	<p>*330 students, 24 new families</p> <p>*Preschool is full & Fifth grade full</p> <p>*New Arrowsmith program at IHM, taking over from St. Stephen's.</p>



Immaculate Heart of Mary School, immersed in the teachings of the Catholic Church, is dedicated to providing excellent spiritual and academic formation in the development of well-rounded individuals centered in Christ.

	<p>*New teachers: Jennifer Ansell- preschool 4's and Young 5's Robin Zeleznik- 8th homeroom/Religion and History 7th/8th Emmett McDaniel-6-8 Math, 6th homeroom (hired permanently-he was long term sub) Missy Sharpe- part time 6th grade Literature only Annie Brooks/Sandy Brooks- Arrowsmith program New Shared Time teachers:Emily Dafoe- Art New Assistant Principal:Anne Brown *Popsicles in the park Monday August 21st & Open house. *Healthy funds due to EANS the last few years. These reimbursements are due September 30, so we are working hard to get those in. *Phones are being installed in classrooms very soon. Bigger project than anticipated, but important for safety. It also cost much more than we anticipated. Home and School is able to cover the cost. *We also received more than \$50,000 in safety grant money. We are using that for staff training and for more cameras. *Program Effectiveness Survey: Our scores remain strong and 100% of parents and staff said they are extremely likely or likely to recommend our school to others. Will look at how to communicate our Building and safety plan and financial plan. *Policy changes on diocesan level. Given links to the changes for this year. Policies can be found on our website with a link to diocesan policies. If updates dont match yet online, they will be updated soon. *Accreditation discussion. Accreditation is a strong self study of benchmarks. Must show evidence of where we have been improving and working towards our benchmarks. This is what drives us as a board. This is where we</p>
--	---



Immaculate Heart of Mary School, immersed in the teachings of the Catholic Church, is dedicated to providing excellent spiritual and academic formation in the development of well-rounded individuals centered in Christ.

	get our strategic plan which now matches the 4 pillars of our accreditation.
8. Pastor's Report	None
9. Strategic Planning <ul style="list-style-type: none"> a. Governance & Leadership - Whitney b. Catholic Identity/Mission Focus - Mark, Amanda, Monica c. Operation Vitality - Steve & Marleigh 	<p>Discussed the new strategic plan and the pillars. Each of us will be positioned with a pillar and be supported with a committee.</p> <p>Joel will review pillars and determine where he would fit best.</p> <p>This is a new strategic plan, as a board we are starting new committees.</p> <p>Board members to be in touch with each other on our pillars and develop action plans for our committees.</p>
10. Old Business	No old business
11. New Business	<p>New Business:</p> <p>Virtue in sports: Event August 27th following 11 o'clock mass. GRACEAC adopting our virtue in sports programs. Introduction to GRACEAC program. Ted Hillary speaking, and then lunch. All are welcome.</p>
12. Other	
13. Adjournment	<p>Motion to adjourn: Monica</p> <p>Second: Mark</p> <p>Adjourned at 7:36PM</p>