



Immaculate Heart of Mary School, immersed in the teachings of the Catholic Church, is dedicated to providing excellent spiritual and academic formation in the development of well-rounded individuals centered in Christ.

Immaculate Heart of Mary School Board of Directors

Meeting Minutes

October 12, 2022 6 pm

→ Roll Call

- ◆ Marc Sink
- ◆ Paul Dymowski
- ◆ Brandy Iacopelli
- ◆ Jocelyn Bunce
- ◆ Whitney Kaufman
- ◆ Amanda Solt
- ◆ Monica Reeder
- ◆ Kristin Ferro
- ◆ Father Troy*
- ◆ Holly Lake*

Attendees: Marc, Paul, Jocelyn, Monica, Kristin, Holly, Amanda

Absent List: Brandy, Father Troy, Whitney

Resources: Links below

Guests: Jaymie Perry

Agenda Item	Discussion/Conclusion/Action
1. Call to order a. Prayer b. Mission Statement	Meeting Started: 6:05PM President Prayer Read Mission Statement
2. Roll Call	*Update on Board Members New board member: Kristin Ferro Kevin needed to step down, thank you for 3 years of service. The Secretary position is now open and needs to be filled. Updated Board Positions



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3. Approval of Minutes	Amanda motions to approve, Monica Seconds, minutes approved
4. Campus Update 4a. Athletic Association 4b. Home and School 4c. Killgoar 4d. Finance Council 4e. Policy	<p>A- Athletic Association- Marc attended the meeting last Thursday to present Virtue in sports program. Moved to cashless system and that is going well</p> <p>b- Home and School- A lot of new faces which is great, good turnout. Pumpkin carving with dad is coming up on the 23rd. A few voids of volunteers for a few events. Next meeting is Oct 19th. Meetings are at 8am the third Wednesday of every month. New preschool committee will be formed.</p> <p>c. Killgoar- Had a kickoff meeting in September. Paul was unable to attend. Next meeting is Nov. 9th. Will update what we are updating with the strategic plan.</p> <p>d. Finance Council - Surplus because of EANS, went back to the parish, no additional update</p> <p>E- Policy Report - No new policies</p>
5. President's Report	<p><u>Years of Service</u></p> <p>Strategic Plan SWOT event held on Sept 20th. Next step is to input data into the strategic plan map. Goal for drafted map for December meeting. Strength in our student support, Catholic identity. Weakness identified was some other clubs/activities outside</p>



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	of sports. New tactics to align with accreditation, feedback we received
6. Principal's Report	315 students, spring MAPs scores were exceptional, we were above diocese average in everything except 3 categories. Still finishing up fall numbers. Key card transition has transitioned. Fund a Need for auction is for tech and safety. Emergency phones in the classroom, new audio systems, better signs for entrance, and possibly more/upgraded cameras. Preschool is going great, Karen has been doing a fantastic job. We had a waitlist and were able to rearrange ratios and we were able to get everybody in.
7. Pastor's Report	Father on Sabbatical
8. Strategic Planning a. Engagement & Ownership- Jocelyn Bunce b. "Disciples First"-Mission Focus-Marc Sink c. Academic Excellence-Whitney Kaufman d. Communication & Enrollment - Amanda Solt e. Technology - Paul Dymowski	Engagement & Ownership - on hold Disciples first mission- starting Virtue in Sports with boys basketball, Introducing a more explicit desire for coaches and parents to be more involved with virtue programs that aligns with school virtue programs. Board was given literature on the program to review and give feedback. Explore links with spiritual growth committee Academic Excellence - no update Communication & Enrollment - Laptime starting with open gym Oct 13th, next Laptime Oct. 27th. Financial meeting will be January 12th @ 6:30 and Cynthia kneibel will present. VIP day - liked format from last year. Will plan similarly for spring after 11am mass. Looking for interpreters for Burmese families for conferences.



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	Technology: Talked about AV equipment in gym and DeMazenod room. Discussed the need for emergency phones. Long term planning for the computer lab. Discussed cell phone policy and looking at policy going into next year.
9. Old business	None
10. New Business	School board auction donation: \$650 worth of items (Adult sleeping bags, nespresso machine, YETI hopper) Fall Gathering - Oct 27th Auction - Nov 5th
11. Other	Ended in prayer
14. Adjournment	Meeting adjourned 7:18PM
Next Meeting	December 7, 2022 (6:00-7:30pm) Respectfully submitted, Amanda Solt