



Immaculate Heart of Mary School, immersed in the teachings of the Catholic Church, is dedicated to providing excellent spiritual and academic formation in the development of well-rounded individuals centered in Christ.

Immaculate Heart of Mary School Board of Directors
 Meeting Minutes
 June 2, 2021 6pm

Attendees: Bridget Graham, Paul Dymowski, Whitney Kaufman, Brandy Iacopelli, John Lowery, Anne Brown

Absent: Amanda Solt, Kevin Crampton, Kori Wilson

Resources: Holly Lake, Fr. Troy

Guests: Marc Sink, Jocelyn Bunce

Agenda Item	Discussion/Conclusion/Action
1. Call to order/Prayer/Mission Statement	Meeting started at 1805
2. Roll Call	Welcome to new board members!
3. Approval of April Minutes	Approved unanimously 1st: Brandy 2nd: Anne Pass at 1806
4. Campus Update 4a. Athletic Association 4b. Home and School 4c. Killgoar 4d. Finance Council 4e. Policy	4a. End of the year meeting coming up. Spring sports done. Sport physicals done in the gym. Fall sports registration open. 4b. Playground install happening. All positions filled. Auction moved to the fall of 2022. Surprise social event will be planned. Proposed date Sept 25th. Save the date coming! 4c. Healthy funds and investing is strong. <ul style="list-style-type: none"> a. Majority of the meeting was spent discussing Ann's transition and what they are looking for in a replacement. b. Lots of discussion on staying a separate foundation or joining



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	<p>the Catholic foundation of West Michigan. Not resolved and more discussion will take place.</p> <p>Flier received by board members and well liked. Will pass on to Killgoar.</p> <p>4d. Brandy not able to attend a few weeks ago. \$24,000 unfavorable budget. Mostly related to tuition. Childcare and preschool part. Two months to make up that difference. Next year budget based on approx 300 students. Strong there.</p> <p>4e. No new policies</p>
<p>5. President's Report</p>	<p>See report. Highlights:</p> <ol style="list-style-type: none"> 1. Openings for building and grounds, athletic association, and home and school rep. 2. Do your best to attend Fall School Board Summit Date is Nov 3rd. Great to have representation from IHM. 3. Reviewed board survey results 4. Reviewed Annual Statistical survey 5. Teacher luncheon was a success. We got many thank you notes.
<p>6. Principal's Report</p>	<p>See report in drive. Enrollment at 301. 7th grade will be split, now up to 31 students. 6th grade class is at 30.</p> <p>Student support teacher accepted position but hasn't signed paperwork. Very experienced. 2nd grade teacher position open still. Will likely need a preschool position to be filled. Looking at ways to fill.</p>



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	<p>Filling the year with tons of activity. Trolley for the staff coming on Friday to celebrate end of the year.</p> <p>MAP scores in drive.</p> <p>EANS money approved. 2nd round likely to come. Significant portion goes to All Belong. Paraprofessionals come from this. Can be used for technology and cleaning services. Some applies for this year and the rest for next year. Very specific uses.</p> <p>New playground being installed Friday and Saturday.</p> <p>8th grade Graduation went great!</p> <p>Billboards out and look so good!</p>
<p>7. Pastor's Report</p>	<p>None</p>
<p>8. Strategic Planning</p> <ul style="list-style-type: none"> a. Engagement & Ownership- Paul Dymowski b. "Disciples First"-Mission Focus-Kori Wison c. Academic Excellence-Anne Brown/Whitney Kaufman d. Communication-Amanda Solt. Enrollment and Recruitment-Bridget Graham 	<ul style="list-style-type: none"> a. Jocelyn will be taking this over. Paul will review notes and share info with her. Paul will meet with her and help transition leadership of the group to her. b. Marc taking this over. Bridget will connect Kori and Marc so Kori can give him a handoff. Theology of the Body parent handbook was their big work. It's been stalled. Holly will follow up and see where this is and who we can contact to getting this moving forward. John offered to assist in printing this.



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<p>e. Subcommittee-Technology-Paul</p>	<p>c. Hannah Naltner will join this group. Will regroup on this next year. Will include new student support teacher in this to.</p> <p>d.</p> <p>e. Notes in folder. Will review and update next year. Communication plan to families. Quarterly update disciples dispatch. Staff may need a technology PD for staff for some of the items we have now ie. 3D printer. We want app to be main stop for families. Kelly working on this. Website live. Conversation with parents about security so they know what resources are available. Need to educate our parents to best support their children.</p>
<p>9. Old business- Principal Eval</p>	<p>Anne got eval sent out today to parents and staff. Two separate surveys. A little delay but we'll get results. Kevin will take this over.</p>
<p>10. New Business</p>	<p>What's the status of the fall gathering? Yes, will take place October 7th.</p> <p>Teacher development funds? They were used but sessions were all virtual. NCEA, All Belong, etc. Funds support the teachers well. Could examine use of Math Consultants to help IHM. Paul will talk with a connection he has. Assistant superintendent came and watched Math lessons, reported teachers were great. Examining what interventions are needed. Conversation around looking deeper into our Math MAP scores. Does the Diocese have a standard Math curriculum? There is</p>



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	some collaboration with schools in the Diocese. Math curriculum is varied.
11. Other	none
14. Adjournment	1934
Next Meeting	August 11th 6-7:30pm