



Immaculate Heart of Mary School, immersed in the teachings of the Catholic Church, is dedicated to providing excellent spiritual and academic formation in the development of well-rounded individuals centered in Christ.

Immaculate Heart of Mary School Board of Directors

Meeting Minutes

April 14th, 2021 6pm

Attendees: Bridget Graham, Paul Dymowski, Kevin Crampton, Whitney Kaufman, Amanda Solt

Absent: Brandy Iacopelli, Anne Brown, Kori Wilson, John Lowery

Resources: Holly Lake

Guests: None

Agenda Item	Discussion/Conclusion/Action
1. Call to order/Prayer/Mission Statement	6:05pm
2. Roll Call	2. See above
3. Approval of February Minutes	Approved unanimously 1st: Kevin 2nd: Whitney Pass at 6:07 PM.
4. Review of School Board Applicants a. Jocelyn Bunce b. Marc Sink	Bulletin worked to recruit. Should use in the future. Will look at bylaws to examine membership by those that are not parishioners. We would like to keep to on-boarding no more than 3 members at a time. Both unanimously Approved both Jocelyn and Marc to join the board @ 6:15pm
5. Nomination of Vice President and Secretary for next year	Paul volunteered to be Vice President. Kevin volunteered to be secretary. Both unanimously approved by the board @ 6:30pm.



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<p>6. Campus Update</p> <p>6a. Athletic Association</p> <p>6b. Home and School</p> <p>6c. Killgoar</p> <p>6d. Finance Council</p> <p>6e. Policy</p>	<p>6a. Spring sport going on. Testing athletes 13 and up. Not sure of plan for Fall sports yet in relation to testing. Meeting was last night, will await hearing more.</p> <p>6b. Meeting next week. Brief meeting last week. Working on teacher appreciation and playground. Whitney is recruiting people to assist with the playground. Meals will be provided both days.</p> <p>6c.</p> <ul style="list-style-type: none"> a. Strong financials \$4.8 million, gained \$410,000 over last year. b. Winter social raised \$14,000, only 19% loss compared to last year c. 100 students receiving assistance d. Searching for a new development director-6 candidate, 2 considering, Anne done June 30th <p>6d. No meeting, Budget has been approved. Nothing else to report.</p> <p>6e. Policies for Bridget to sign, Holly will get them to her to sign. Kevin looks at the policies and ensures we have our review in process and lined up.</p>
<p>7. President's Report</p>	<p>See report.</p> <p>Upcoming May school board summit. May 4th 6:30-8:30pm. Will send appt when received.</p> <p>Each board member needs to Venmo Bridget \$20 for teacher luncheon. Her venmo is: Bridget-Cath-Graham</p>



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<p>8. Principal's Report</p>	<p>Enrollment is strong, at 295 currently. This is great for this point in the year. Looking at class sizes and staffing classes. Middle school classes large. 5th grade class next year will be large. Examining different ways to manage these classes. Perhaps combining 5th and 6th and 7th and 8th. May hire one full time teacher. Staff moving positions. Openings will be 2nd grade and support teacher. EANS money being put to good use. Internet, cleaning, etc. All belong support staff.</p>
<p>9. Pastor's Report</p>	<p>David Jameson being ordained May 15th to a transitional deacon. 25th year for Fr. Troy.</p>
<p>10. Strategic Planning</p> <ul style="list-style-type: none"> a. Engagement & Ownership- Paul Dymowski b. "Disciples First"-Mission Focus-Kori Wison c. Academic Excellence-Anne Brown/Whitney Kaufman d. Communication-Amanda Solt. Enrollment and Recruitment-Bridget Graham e. Subcommitee-Technology-Paul 	<ul style="list-style-type: none"> a. No new meeting yet. COVID holding up plans a bit. b. No report. Awaiting Theology of the Body handbook still. c. Holding on work at the moment as not wanting to burden teachers. Looking at gifted students and what can be done. What should focus be? Communicate what we do at IHM and let people know what we offer. d. Robotics is not well known. Write up about these offerings. Holly mentioned looking a MAP scores and then use NWEA to look at interventions. Examine scores. Will reach out get teachers involved. Holly to get names to Whitney. Bridget will reach out to people that inquired. d. Focusing on Scrip and advertising how and why to use this. e. No meeting at this point. Will be scheduling.



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	Will assign new board members committee assignments when we notify them that were voted on.
11. Old business	Principal Eval-Kevin working with Anne and will reach out to her and discuss. Goal will be to send out May. Some tweaks to be made to old eval.
12. New Business	Fun end of the year activity. Invite people to to join the board in a softball game, park visit, something fun., target those that have helped us. Invite new board members.
13. Other	None
14. Adjournment	7:49pm.
Next Meeting	June 2nd 2021 6pm