



Immaculate Heart of Mary School, immersed in the teachings of the Catholic Church, is dedicated to providing excellent spiritual and academic formation in the development of well-rounded individuals centered in Christ.

Immaculate Heart of Mary School Board of Directors

Meeting Minutes

February 10th, 2020 6pm

Attendees: Bridget Graham, Paul Dymowski, Kevin Crampton, Whitney Kaufman, Brandy Iacopelli, Anne Brown, Kori Wilson

Absent: Amanda Solt, John Lowery

Resources: Holly Lake

Guests: Dave Faber

Agenda Item	Discussion/Conclusion/Action
1. Call to order/Prayer/Mission Statement	6:04 PM
2. Roll Call	2. See above
3. Approval of December Minutes	Approved unanimously 1st: Kevin 2nd: Anne Pass at 6:05 PM.
4. Superintendent Update-Dave Faber	Dave gave a nice talk of gratitude to the School Board for all they do. Presented some graphs on covid cases from IHM and throughout the Diocese. Thanked IHM community for care in precautions. Very little if any transmission within the schools. Very little if any learning loss and showing growth in Math and Science. Presented new mission statement for Catholic Schools. Proud of IHM's work towards the strategic plan. We are doing well keeping enrollment up. Covid is the 21st strategy for the strategic plan.



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<p>5. Campus Update</p> <p>5a. Athletic Association</p> <p>5b. Home and School</p> <p>5c. Killgoar</p> <p>5d. Finance Council</p> <p>5e. Policy</p>	<p>5a. Meeting on 2-9-21. Was in person. Winter II season is going. Spring sign ups just went out.</p> <p>5b. Meeting tonight that Kori missed while on school board mtg. Several mini grants approved from previous months mtg. Mother son bowling date is set. Guys and Dolls dance most likely will not happen but secured vendors for next year.</p> <p>5c. Met in January virtually. The Simons made a wonderful video for the virtual social that took place rather than the typical Killgoar dinner. Asked that the video be shared on parish app, school app and on website.</p> <p>5d. Holly attended as Brandi was sick. They approved the school budget from January mtg. Addressed school tuition increase of 3% and staff wage increase by 2.5%. With covid and parish offertory down, hoping to stay under 35% for subsidy from parish to school.</p> <p>5e. Two new policies were added and approved and will be added to the binder. Motion to approve 1st by Ann and 2nd by Brandi. 6:54pm both policies adopted unanimously.</p>
<p>6. President's Report</p>	<p>See attached report. Putting request for Parish School Board members on parish bulletin and will ask them to email for application for anyone interested to fill out.</p>
<p>7. Principal's Report</p>	<p>See attached report. Auction has been pushed out to Fall 2022 to let sponsors and participants recover from the pandemic.</p>



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8. Pastor's Report	N/A
<p>9. Strategic Planning</p> <ul style="list-style-type: none"> a. Engagement & Ownership- Paul Dymowski b. "Disciples First"-Mission Focus-Kori Wison c. Academic Excellence-Anne Brown/Whitney Kaufman d. Communication-Amada Solt. Enrollment and Recruitment-Bridget Graham e. Subcommittee-Technology-Pau l 	<ul style="list-style-type: none"> a. Next mtg. will address strategy to help IHM community return fully to mass. b. Nothing new. Kori will talk to Karen Weber about the parent handbook to see where they are with that. c. Whitney sent out a feeler email to teachers and didn't hear anything back. Will try later when teachers aren't so overwhelmed. d. They are planning for a meeting soon. e. Will schedule meeting now that Kelly Devries is back to school.
<p>10. Old business</p> <ul style="list-style-type: none"> a. Vice President/Member recruitment 	n/a



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11. New Business	Ann and Kevin are coordinating the next principal evaluations.
12. Other	
13. Adjournment	7:37pm
Next Meeting	April 14th 6pm