



Immaculate Heart of Mary School, immersed in the teachings of the Catholic Church, is dedicated to providing excellent spiritual and academic formation in the development of well-rounded individuals centered in Christ.

Immaculate Heart of Mary School Board of Directors

Meeting Minutes

December 9th, 2020 6pm

Attendees: Bridget Graham, Paul Dymowski, Amanda Solt, Kevin Crampton, Whitney Kaufman, Brandy Iacopelli

Absent: Kori Wilson, Anne Brown, John Lowery

Resources: Holly Lake

Guests: None

| Agenda Item | Discussion/Conclusion/Action |
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| 1. Call to order/Prayer/Mission Statement | 6:04 PM |
| 2. Roll Call | 2. See above |
| 3. Approval of October Minutes | Approved at 1st: Brandy 2nd: Amanda Pass 6:06 PM |
| 4. Campus Update 4a. Athletic Association 4b. Home and School 4c. Killgoar 4d. Finance Council 4e. Policy | 4a: Athletics suspended due to COVID 4b: No update, December meeting cancelled. A lot of mini-grants have been granted for teachers 4c: Fund doing well - \$4.5M; Winter Social now Winter Anti-Social. Planning for 2022 Winter Social 4d: No update; budget meeting next month 4e: Written policies approved by Father, Holly and Bridget. Kara is preparing a paper copy to have in the office. A copy will also be reviewed in the next official board meeting |



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| <p>5. President's Report</p> | <p>Report included in drive. November summit meeting was helpful. 5% decline in enrollment throughout diocese, many across the country have lost a lot more students. Board should have 9-17 members. Board members should make 2 phone calls to see if they would be interested in joining the board, need approval by Father and board. Need formal review of bylaws. Next summit May 5. IHM has been recommended for accreditation</p> |
| <p>6. Principal's Report</p> | <p>Report included in drive. Accreditation recommendation letter has also been uploaded. More enrollment inquiries, being cautious because most seem like they don't have an intention to stay after COVID is over. Virtual students in every classroom but moving in and out because of quarantine procedures. Looking to purchase more chrome books and ipads for younger grades. Challenging for staff regarding COVID</p> |
| <p>7. Pastor's Report</p> | <p>N/A</p> |
| <p>8. Strategic Planning</p> <ul style="list-style-type: none"> a. Engagement & Ownership- Paul Dymowski b. "Disciples First"-Mission Focus-Kori Wison | <ul style="list-style-type: none"> a. Phone call to check in with families and invite to Mass, Father recommended a hold on this b. Waiting to distribute TOB parent handbook until approval by Ruh Woods, hopefully next semester |



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| <ul style="list-style-type: none"> c. Academic Excellence-Anne Brown/Whitney Kaufman d. Communication-Amanda Solt. Enrollment and Recruitment-Bridget Graham e. Subcommittee-Technology-Paull | <ul style="list-style-type: none"> c. Meeting with teachers in January, supporting gifted students d. Scrip - Karli Simon is working on getting information out to families. Social media - working on Facebook. Instagram and Twitter. Need families to approve children to be on social media. Encourage families to use IHM app e. Meeting postponed until Kelly gets back in January |
| <p>9. Old business</p> <ul style="list-style-type: none"> a. Member recruitment | <p>Covered in president's report. Bridget will move forward with suggestions on recruiting made by the board.</p> |
| <p>10. New Business</p> | <p>100 days project - emerge from pandemic stronger than ever, how to turn around enrollment decline</p> |
| <p>11. Other</p> | <p>none</p> |
| <p>12. Adjournment</p> | <p>7:07 PM</p> |
| <p>Next Meeting</p> | <p>January 13th 6pm-budget meeting-closed session</p> |